

**BRISTOL WARREN REGIONAL  
SCHOOL COMMITTEE MEETING  
Monday, September 8, 2014**

**The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, September 8, 2014, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, Paul Silva, called the meeting to order at approximately 7:03 PM.**

**Present: Paul Silva, Chair; John Bento, Vice Chairman; Karen Lynch, Secretary; Susan Rancourt, Treasurer; Diana Campbell, Marjorie McBride, William O'Dell (7:05 p.m.), John P. Saviano and Lynn Wainwright; Mario J. Andrade, Superintendent; Diane Sanna, Assistant Superintendent; Mary Almeida, Director of Literacy & Title 1; Leslie Anderson, Director of Pupil Personnel Services; Pauline Silva, Director of Administration and Finance; and Andrew Henneous, District Solicitor**

**OPENING BUSINESS**

**All present were invited to recite the Pledge of Allegiance to the Flag.**

**PUBLIC COMMENT / PUBLIC FORUM**

**Maria Ursini, co-coordinator of the Substance Abuse Prevention Coalition Task Force, invited the School Committee to attend an**

upcoming forum meeting which will be a round table discussion hosted by the Substance Abuse Prevention Coalition to be held from 6:30 p.m. – 8:00 p.m. on Wednesday, September 24, 2014 at the Quinta Gamelin Community Center, Asylum Road, Bristol. The Substance Abuse Prevention Task Force is a coalition of voluntary members that represent both the public and private sectors of the community whose concern is for the development, implementation and advocacy of effective community-based substance abuse prevention. Mrs. Ursini also encouraged the School Committee to view the 2014 MHHS Mock Car Crash video which was created by STAAND – Students Taking Action Against Negative Decisions. Mrs. Ursini provided a CD of the Mock Car Crash video for the School Committee.

## **ASSESSMENT LITERACY PRESENTATION**

Dr. Mario Andrade and Ms. Diane Sanna shared a presentation on Assessment Literacy which described the role of assessment within the culture of students and teachers. Specific items addressed in the presentation were:

- The role of assessment in planned learning communities
- Factors influencing assessment literacy research
- Explanation of assessment literacy research data results
- Culture of continuous improvement through formative and summative assessment tools
- Description of an assessment rich culture

- **Learning targets**
- **Seven strategies of assessment for learning**
- **BWRSD collaboration with Cassandra Erkens**
- **Description of BWRSD three year plan toward redefining assessment**
- **District level assessment initiatives**
- **School level assessment initiatives**

**School Committee members asked questions which were answered by Dr. Andrade and Ms. Sanna. School Committee members shared their support for the efforts being made in the area of Assessment Literacy, and thanked Dr. Andrade and Ms. Sanna for their hard work.**

## **EXECUTIVE SESSION**

**Chairman Silva stated, for the record, that an Executive Session was not necessary.**

## **SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES**

**RECOMMENDATION #S2014-57 – That the School Committee, upon the recommendation of the Superintendent, approve the personnel recommendations.**

**MOTION: Mr. O'Dell made a motion to approve the Personnel Recommendations; seconded by Mrs. McBride. The motion passed unanimously.**

## **S2014-57 A-F: PERSONNEL**

**A. APPOINTMENTS:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Speech Pathologist, Reading Specialist/Consultant (Part Time), Title I Family Involvement Coordinator (Part Time) and Title III Family Involvement Coordinator (Part Time) as listed below:

### **1. Ann Maccarone Speech Pathologist – Hugh Cole**

**Effective:** Immediately, for the 2014-15 school year, pending receipt of certification and satisfactory completion of pre-employment requirements

**Reason:** To fill a vacancy  
(Resignation – J. Winsor)

**Funding:** Operational Budget  
(5th Step/Masters)

### **2. Maureen A. Clark Reading Specialist/Consultant (.3**

**time) - Rockwell**

**Effective: September 8, 2014, for the  
2014-15 school year only**

**Reason: To fill a new position**

**Funding: Operational Budget  
(10th Step/Masters +30)**

**3. Diane H. Gallison Title I Family Involvement  
Coordinator (Part Time)**

**Effective: For the 2014-15 school  
year only**

**Reason: To fill a vacancy in  
Accordance with grant funding**

**Funding: Title I**

**4. Gloria N. Turilli Title III Family Involvement  
Coordinator (Part Time)**

**Effective: For the 2014-15 school  
year only**

**Reason: To fill a vacancy in  
accordance with grant funding**

**Funding: Title III Grant**

**B. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):**

**1. JoAnne M. Waite Senior Child Care Provider (Part  
Time)**

**Effective: Immediately, for the  
remainder of the 2014-15 school  
year, pending satisfactory completion  
of pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**2. Nikita R. Mendonca Senior Child Care Provider (Part**

**Time)**

**Effective: Immediately, for the remainder of the 2014-15 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**C. HIGH SCHOOL EXTENDED DAY PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2014-15 session only of the Mt. Hope High School Extended Day Program contingent upon sufficient enrollment:**

**Name Position**

- 1. Mary Linda Soderlund English Teacher**
- 2. Caitlin Booth Mathematics Teacher**
- 3. Karen Cunha Mathematics Teacher**
- 4. Christine Bean Science Teacher**
- 5. Joseph Koger Science Teacher**
- 6. Greg Burke Social Studies Teacher**
- 7. Paula Faria Support Teacher**
- 8. Colleen Powers Support Teacher**

**D. EXTRACURRICULAR ACTIVITIES:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2014-15 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

**ADVISORS – MT. HOPE HIGH**

- 1. Choral Director Virginia Boyle**
- 2. Class of 2017 Christopher  
Munzert**

**E. CERTIFIED SUBSTITUTES:** That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

**CERTIFIED**

**Name Area/Level**

- 1. Kameko M. Branchaud Art**
- 2. Justine K. Giorgi Elementary/Sp.Ed.**
- 3. Hilary A. Pietz Elementary**



**4. Jesse Ramos General Subject Matter**

**5. Anne Souza Elementary/Sp.Ed.**

**6. Josienne Talbot General Subject Matter**

**7. Deanna Wiles Spanish**

**F. RESIGNATIONS/RETIREMENTS: That the School Committee confirm the recommendation of the Superintendent to accept the resignation of Raymond Sartini from the position of Marching Band Drum Line Instructor as listed below:**

**1. Raymond Sartini Marching Band Drum Line Instructor**

**Effective: Immediately**

**Reason: Personal**

## **RECOMMENDATION #S2014-58**

**That the School Committee, upon the recommendation of the Superintendent and supported by the Personnel/Contract Negotiations Subcommittee, approve the 2014-2017 BWEA Contract as presented.**

**MOTION: Mrs. McBride made a motion to approve the 2014-2017 BWEA Contract as presented; seconded by Mrs. Campbell.**

**DISCUSSION: Chairman Silva stated, for the record, that prior to approval of any contract, a Financial Impact Statement outlining the pure dollar financial impact of a contract to the District must be made available for the public. He stated that the Financial Impact Statement for the 2014-2017 BWEA Contract is posted on the District's website.**

**Chairman Silva thanked the Personnel Subcommittee and Administrators for the time, effort and energy expended during the contract negotiations process.**

**Chairman Silva highlighted, for the record, the following notable points of the contract:**

- The instructional day will be lengthened by 15 minutes which will be the equivalent of seven and a half more days of instructional time**
- As an incentive for the lengthening of the instructional day, this contract includes a salary increase. (Chairman Silva reminded**

everyone that the prior three year contract yielded zero increases.)

- Restructuring of steps with an additional two salary steps allowing for equalization between step 1 and step 10.
- Modification to healthcare contribution with a 25% reduction in the deductible
- Requirement of all teachers across the District to use electronic communication to the parents and students via IParent
- Concession by the School Department regarding class size

Dr. Andrade commented on the cordiality between the BWEA and the Personnel/Contract Negotiations Subcommittee and Administrators. He thanked Mrs. Silva and Mr. Henneous and former Superintendent Melinda Thies for their effort and hard work with the contract.

Chairman Silva thanked the Union and all those who were part of negotiations for working toward a contract that kept the common concern of students at the forefront of negotiations.

Mr. Saviano stated, for the record, that although he served on the Contract Negotiations Subcommittee during the BWEA contract negotiations process, he would not be voting in favor of the contract. He said that he represents too many citizens who cannot afford an 8% increase over three years which this contract offers. He cited a local community of similar size to the Bristol Warren Regional School District that recently ratified a contract with a much smaller increase amount. Mr. Saviano stated that he does believe great things were

accomplished with the BWEA contract, but does not believe the citizens he represents can afford \$1 million over the next three years.

Mr. O'Dell responded by cautioning that "cherry-picking" statistics does not give an accurate picture of why a particular school system settles on a certain percentage of increase. Mr. O'Dell stated that before making a comparison, it would be important to know the historical context of previous contract ratifications to understand what brought a particular district to their current increase amounts.

The motion passed with a 7-1 vote; Mr. Saviano dissenting.

#### **RECOMMENDATION #S2014-59**

That the School Committee, upon the recommendation of the Superintendent and supported by the Budget/Facilities Subcommittee, approve the appointment of a School Physician under a 30 day contract.

**MOTION:** Mrs. McBride made a motion to approve the appointment of a School Physician under a 30 day contract; seconded by Mr. Saviano. The motion passed unanimously.

#### **RECOMMENDATION #S2014-60**

That the School Committee, upon the recommendation of the Superintendent, approve the request of (8) Bristol families and (2) Warren families to home school their children for the 2014-2015

**school year, adhering to all requirements as set forth by the Bristol Warren Regional School District.**

**MOTION: Mr. Saviano made a motion to approve the home school requests as presented; seconded by Ms. Campbell.**

**DISCUSSION: Mrs. Wainwright asked a question about one of the family's course listings which was answered by Dr. Andrade.**

**The motion passed unanimously.**

## **CHAIRPERSON'S INITIATIVES**

### **School Committee Goals**

**Chairman Silva stated that at this time, the School Committee Goals are scheduled to be reviewed and updated. He asked Ms. Campbell if she would take the lead in organizing the School Committee in developing this year's goals. Ms. Campbell responded that she would be happy to lead the Committee in developing this year's School Committee Goals.**

### **Superintendent's Goals**

**Chairman Silva stated that Dr. Andrade sent his goals to the School Committee via email for review. Chairman Silva asked everyone to review the Superintendent's Goals and to refer any questions to Dr. Andrade. The Superintendent will answer the School Committee's questions and present his goals at an upcoming School Committee**

meeting.

## **FUTURE AGENDA ITEMS**

**Ms. Campbell requested that the School Committee connect with the various PTO's on a quarterly basis either by attending the regularly scheduled PTO meetings or by scheduling a combined intentional meeting with the School Committee and the PTO groups. Chairman Silva agreed that the School Committee should set aside time to meet with the PTO groups.**

**Mrs. Wainwright reiterated a previous request to have a presentation on Naviance College and Career Readiness.**

## **ADJOURNMENT – 8:26 PM**

**MOTION: At 8:26 PM Ms. Campbell motioned to adjourn the meeting; seconded by Mrs. McBride.**

**The motion passed unanimously.**

**Respectfully submitted,**

**Karen A. Lynch, Secretary**

**/kd**